

BILL NO. 81-29
AS AMENDED

BOOK 6 PAGE 554

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 81-29 (AS AMENDED)

Introduced by Council President Hardwicke at the request of the
County Executive

Legislative Day No. 81-11 Date April 14, 1981

AN EMERGENCY ACT to repeal the Harford County Pay Plan, Ordinance Number 80-35 and to enact new pay plans to become effective on July 1, 1981, and January 1, 1982, to provide pay plans for County employees and plans for law enforcement personnel, judicial service employees and state's attorney's employees; further to repeal the exempt personnel plan and salary grades, Ordinance Number 80-37, and the Harford County Classification Plan, Ordinance Number 80-64 and to repeal Ordinance Number 80-80; and to provide a new classification plan and salary grade schedule for classified County employees and new position plans and salary grades for exempt County employees, and to provide new position plans and salary grades for employees of the Sheriff's Department, Circuit Court System and the State's Attorney's Office; all in accordance with Section 603 of the Charter, and to provide that this Act shall not be codified in the Harford County Code.

By the Council, April 14, 1981

Introduced, read first time, ordered posted and public hearing scheduled

on: May 12, 1981

at: 6:30 P.M.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on May 12, 1981 and concluded on May 19, 1981

Angela Markowski, Secretary

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

BILL NO. 81-29
AS AMENDED

BOOK 6 PAGE 335

1 Section 1. *Be It Enacted By The County Council Of Harford County,*
2 *Maryland,* that Harford County Ordinance Number 80-35, heading,
3 Harford County Pay Plan; Ordinance Number 80-37, heading, Exempt
4 Personnel Plan and Salary Grades; Ordinance Number 80-64, heading,
5 Harford County Classification Plan; Ordinance Number 80-80
6 be, and they are hereby repealed, and that the new pay plans,
7 classification and salary grade schedule, and special grade
8 and pay plans be, and they are hereby enacted to stand in lieu
9 of the repealed ordinances, all to read as follows:

HARFORD COUNTY

CLASSIFICATION PLAN

Schedule A	Grade
GENERAL ADMINISTRATION	
Administrative Assistant I	S-06
Administrative Assistant II	S-08
Administrative Assistant III	S-09
Bus Driver	S-02
<u>BUYER I</u>	<u>S-08</u>
<u>BUYER II</u>	<u>S-10</u>
Coordinator, Commission for Women	M-10
Coordinator, Commission on Aging	M-10
Crisis Intervention Worker	S-02
Assistant County Attorney	M-16
Deputy County Attorney	M-17
Deputy Director Civil Defense	M-10
Dispatcher (D.P.W.)	S-05
Equal Opportunity Officer	S-06
Grants Coordinator	S-12
Grants Specialist I	S-06
Grants Specialist II	S-8
Human Relations Coordinator	M-10
Legal Assistant	S-09

1	Legislative Drafter	M-11
2	Legislative Research Assistant	S-06
3	Management Analyst	M-12
4	Management Assistant I	M-08
5	Management Assistant II	M-10
6	Management Assistant III	M-12
7	Motor Coach Driver	S-04
8	Nutrition Site Manager	S-01
9	Ombudsman	M-12
10	Outreach Worker	S-04
11	Personnel Analyst	S-10
12	Personnel Assistant	S-07
13	Personnel Clerk I	S-03
14	Personnel Clerk II	S-05
15	Personnel Clerk III	S-06
16	Personnel Specialist	S-08
17	Supervisor Nutrition Project	S-06
18	Telecommo/Graphics Operator	S-04
19	BUILDING MAINTENANCE	
20	Building Maintenance Person	S-04
21	Building Maintenance Mechanic I	S-05
22	Building Maintenance Mechanic II	S-07
23	Building Maintenance Mechanic III	S-09
24	Building Supervisor	M-10
25	Chief Custodian	S-05
26	Custodian	S-01
27	Superintendent of Buildings and Grounds	M-12
28	CLERICAL	
29	Clerk Stenographer I	S-03
30	Clerk Stenographer II	S-04
31	Clerk Typist I	S-02
32	Clerk Typist II	S-03

1	Telecommo/Graphics Supervisor	S-05
2	Mail Room Clerk/Messenger	S-02
3	Office Aide	S-01
4	Secretary I	S-04
5	Secretary II	S-05
6	ENGINEERING	
7	Chief Bureau of Construction and Inspection	M-14
8		
9	Chief Bureau of Engineering Services	M-14
10	Chief Bureau of Special Projects	M-14
11	Chief Construction Inspector	M-12
12	Chief Division of Engineering	M-16
13	Chief Division of Highways	M-15
14	Chief Division of Solid Waste Management	M-14
15		
16	Chief Division of Water and Sewer	M-15
17	Chief Operation and Maintenance	M-13
18	Civil Engineer I	S-10
19	Civil Engineer II	M-12
20	Civil Engineer III	M-14
21	Construction Inspector I	S-05
22	Construction Inspector II	S-07
23	Construction Inspector III	S-09
24	Draftsman I	S-04
25	Draftsman II	S-05
26	Draftsman III	S-07
27	Engineering Aide I	S-03
28	Engineering Aide II	S-05
29	Engineering Aide III	S-07
30	Engineering Aide IV	S-09
31	Rights-of-Way Agent I	S-06
32	Rights-of-Way Agent II	S-09

BOOK 6 PAGE 558

1	Rights-of-Way Agent III	M-11
2	Traffic Engineer	S-12
3	TREASURY	
4	Account Clerk I	S-03
5	Account Clerk II	S-05
6	Account Clerk III	S-07
7	Budget Analyst	S-12
8	Buyer I	S-08
9	Buyer II	S-10
10	Chief of Accounting Operations	M-14
11	Computer Operator I	S-06
12	Computer Operator II	S-09
13	Computer Operator Trainee	S-05
14	Comptroller	M-14
15	Data Entry Operator I	S-02
16	Data Entry Operator II	S-03
17	Data Entry Leader	S-04
18	Data Processing Control Clerk	S-04
19	Data Processing Supervisor	M-13
20	Deputy Comptroller	M-12
21	Deputy Treasurer	M-15
22	Internal Auditor I	S-10
23	Internal Auditor II	S-12
24	Programmer I	S-07
25	Programmer II	S-09
26	Programmer III	M-11
27	Programmer Analyst	S-10
28	Supervisor of General Accounting	M-12
29	Supervisor of Water and Sewer	
30	Accounting	M-12
31	PARKS AND RECREATION	
32	Activity Coordinator	S-11
33	Chief of Parks and Facilities	M-14
34	Chief of Recreation	M-14

BOOK 6 PAGE 559

1	Community Director	S-08
2	Community Leader	S-06
3	District Supervisor	M-11
4	Park Naturalist	S-08
5	Park Security Worker	S-05
6	Program Coordinator for the	
7	Handicapped	S-08
8	Supervisor of Maintenance (P&R)	M-12
9	PLANNING AND ZONING	
10	Planner I	S-10
11	Planner II	S-12
12	Planner III	M-14
13	Planner IV	M-16
14	Planning Assistant	S-08
15	Planning Assistant II	S-09
16	Urban Design Specialist	M-14
17	Zoning Administrator	M-13
18	Zoning Inspector I	S-07
19	Zoning Inspector II	S-09
20	PUBLIC SAFETY	
21	Animal Control Warden I	S-04
22	Animal Control Warden II	S-05
23	Animal Control Warden III	S-06
24	Assistant Chief (Central Alarm)	M-08
25	Central Records Administrator I	L-15
26	Central Records Administrator II	L-18
27	Central Records Clerk	L-07
28	Chief Animal Control Warden	M-07
29	Chief Deputy Sheriff	L-24
30	Chief Emergency Equipment Dispatcher	M-09
31	Clerk Dispatcher I	L-07
32	Clerk Dispatcher II	L-08

1	Cook	L-04
2	Correctional Officer I	L-07
3	Correctional Officer II	L-08
4	Correctional Officer III	L-10
5	Correctional Officer IV	L-13
6	Correctional Officer V	L-17
7	Correctional Officer VI	L-22
8	Correctional Officer VII	L-23
9	Deputy Sheriff I	L-08
10	Deputy Sheriff II	L-10
11	Deputy Sheriff III	L-15
12	Deputy Sheriff - Nurse	L-11
13	Deputy Sheriff IV	L-18
14	Deputy Sheriff V	L-20
15	Deputy Sheriff VI	L-22
16	Deputy Sheriff VII	L-23
17	Emergency Equipment Dispatcher I	S-06
18	Emergency Equipment Dispatcher II	S-07
19	Emergency Equipment Dispatcher III	S-08
20	Maintenance Supervisor I	L-10
21	Maintenance Supervisor II	L-13
22	Secretary I	L-04
23	Secretary II	L-07
24	Security Guard	L-07
25	Steward I	L-10
26	Steward II	L-13
27	LABOR AND TRADES	
28	Assistant Foreman	H-09
29	Assistant Sign Fabricator	S-04
30	Assistant Storekeeper	H-01
31	Automobile Equipment Supervisor	M-11
32	Automobile Mechanic I	H-09

1	Automotive Mechanic II	H-11
2	Automotive Mechanic Helper	H-06
3	Chauffeur - Laborer (Hwys)	H-05
4	Chauffeur - Laborer (P & R)	H-05
5	Chauffeur - Laborer (W & S)	H-05
6	Chief-Materials and Testing	S-11
7	Equipment Operator I	H-06
8	Equipment Operator II	H-08
9	Equipment Operator III	H-11
10	Flag Person	H-00
11	Foreman	M-09
12	Laboratory Technician	S-08
13	Laborer (Hwys) Entry Level	H-00
14	Laborer (P & R) Entry Level	H-00
15	Laborer (W & S) Entry Level	H-00
16	Laborer (Hwys)	H-01
17	Laborer (P & R)	H-01
18	Laborer (W & S)	H-01
19	Landfill Checker	S-01
20	Lubrication Person	H-08
21	Maintenance Person	H-06
22	Maintenance Person (P & R)	H-06
23	Material Inspector I	S-05
24	Material Inspector II	S-07
25	Material Inspector III	S-09
26	Meter Mechanic	H-06
27	Plant Operator Trainee	S-05
28	Pumping Station Mechanic	S-08
29	Senior Waste Water Plant Operator	S-08
30	Senior Water Plant Operator	S-08
31	Sign Fabricator	S-07
32	Storekeeper	H-08

1	Storekeeper/Maintenance	
2	Mechanic (W & S)	H-10
3	Superintendent (Hwys. - W & S)	M-13
4	Superintendent Highways Construction	
5	and Drainage	M-13
6	Superintendent Plant Operations	M-12
7	Supervisor Maintenance	
8	(Hwys. - W & S)	M-11
9	Supervisor Operations (W & S)	S-09
10	Tire Person	H-02
11	Tractor Trailer Operator	H-07
12	Trades Helper	H-01
13	Utility Person	H-10
14	Waste Water Plant Operator	S-07
15	Watchman	H-00
16	Water Plant Operator	S-07
17	INSPECTIONS	
18	Building Inspector I	S-08
19	Building Inspector II	S-09
20	Building Inspector III	S-11
21	Chief Building Inspector	M-13
22	Chief Electrical Inspector	M-13
23	Chief Permits Clerk	M-09
24	Chief Plumbing Inspector	M-13
25	Electrical Inspector I	S-08
26	Electrical Inspector II	S-09
27	Electrical Inspector III	S-11
28	Permits Clerk	S-07
29	Plans Reviewer	S-08
30	Plumbing Inspector I	S-08
31	Plumbing Inspector II	S-09
32		

Plumbing Inspector III	S-11
Safety Officer (Division of Safety)	M-13
Safety Inspector	S-07
Sediment Control Inspector	S-08

HARFORD COUNTY

EXEMPT PERSONNEL PLAN AND SALARY GRADES

Schedule B

County Attorney (Part-Time)	ES-38
Clerk	ES-10
Council Attorney (Part-time)	ES-35
Director of Administration	ES-42
Director of Civil Defense and Emergency Preparedness (Part-time)	ES-1
Director of Community Services	ES-34
Director of Inspections, Licenses & Permits	ES-38
Director of Parks & Recreation	ES-38
Director of Planning & Zoning	ES-38
Director of Procurement	ES-36
Director of Public Works	ES-42
Executive Staff Director	ES-36
Personnel Officer	ES-36
Public Information Officer (Part-time, Temporary)	ES-1
Legislative Liaison (Part-time)	ES-1
Secretary - Procurement	ES-24
Personnel	ES-24
- Community Services	ES-24
- Administration	ES-26
- Department of Public Works	ES-26
- Treasurer	ES-26
- County Executive	ES-27
- County Attorney	ES-25

1	- Permits, Licenses & Inspections	ES-25
2	- Parks & Recreation	ES-25
3	- Planning & Zoning	ES-25
4	Secretary of the Council	ES-33
5	Economic Development Director	ES-35
6	Treasurer	ES-42
7		
8	Minimum Salary	Maximum Salary
9	People's Counsel	\$12,900 \$17,400
10	Zoning Hearing Examiner	
11	(Part-time)	\$12,900 \$15,375 \$15,750
12	<u>ASSOCIATE ZONING HEARING</u>	
13	<u>EXAMINER (PART-TIME)</u>	\$14,375 \$14,750
14		

HARFORD COUNTY

SPECIAL FUNDED POSITION AND SALARY GRADES

Schedule C

JUDICIAL

19	Assistant State's Attorney (Part-time) <u>90%</u>	ES-32
20	Assistant State's Attorney (Full-time)	ES-33
21	Court Bailiff	ES-6
22	Court Reporter	ES-31
23	Deputy State's Attorney (Part-time)	ES-36
24	Jury Commissioner	ES-22
25	Law Clerk	ES-15
26	Secretary (Judicial)	ES-25
27	Master in Equity	ES-34
28		
29	Minimum Salary	Maximum Salary
30	Assistant to Jury Commissioner	\$ 4,100

1 Associate Zoning Hearing Examiner
 2 (Part-time)

\$14,375

3 Court Bailiff (Part-time)

\$30.00 per day

4 Court Reporter (Part-time)

\$ 4,900.00

5 Minimum
 6 Salary

Maximum
 Salary

7 Investigator-Coordinator

\$ 3,900.00

8 Law Intern (Part-time)

\$4.20 per hour

9 Note: The above positions are funded by Harford County pursuant
 10 to State Law, and this plan is included as a schedule of
 11 payments only; the above listed positions are not Harford
 12 County employment positions.

HARFORD COUNTY

AS AMENDED

SALARY PAY SCHEDULE

CLASSIFIED MANAGEMENT SERVICE

EFFECTIVE JULY 1, 1981

Section D.

	1	2	3	4	5	6	7	8	9	10
M-1	9,479	9,711	9,940	10,171	10,435	10,698	10,863	10,997	11,160	11,292
M-2	9,940	10,171	10,435	10,698	11,029	11,325	11,490	11,655	11,820	11,985
M-3	10,435	10,698	11,029	11,325	11,655	11,985	12,150	12,348	12,512	12,710
M-4	11,029	11,325	11,655	11,985	12,348	12,710	12,908	13,074	13,302	13,501
M-5	11,655	11,985	12,348	12,710	13,074	13,501	13,698	13,930	14,128	14,359
M-6	12,348	12,710	13,074	13,501	13,930	14,359	14,590	14,820	15,083	15,348
M-7	13,074	13,501	13,930	14,359	14,820	15,315	15,579	15,841	16,166	16,403
M-8	13,930	14,359	14,820	15,315	15,841	16,370	16,667	16,963	17,261	17,556
M-9	14,820	15,315	15,841	16,370	16,963	17,556	17,853	18,184	18,514	18,843
M-10	15,841	16,370	16,963	17,556	18,184	18,843	19,171	19,534	19,896	20,261
M-11	16,963	17,556	18,184	18,843	19,534	20,261	20,623	21,019	21,414	21,843
M-12	18,184	18,843	19,534	20,261	21,019	21,810	22,239	22,667	23,096	23,557
M-13	19,534	20,261	21,019	21,810	22,667	23,557	24,019	24,480	24,975	25,470
M-14	21,019	21,810	22,667	23,557	24,480	25,437	25,964	26,494	27,019	27,580
M-15	22,667	23,557	24,480	25,437	26,468	27,547	28,107	28,667	29,261	29,887
M-16	24,480	25,437	26,459	27,547	28,667	29,855	30,711	31,365	32,031	32,691
M-17	26,459	27,547	28,667	29,855	30,968	32,128	32,730	33,344	33,972	34,611
M-18	28,667	29,855	30,968	32,128	33,344	34,611	35,263	35,929	36,608	37,301

HARFORD COUNTY
SALARY PAY SCHEDULE
CLASSIFIED MANAGEMENT SERVICE
EFFECTIVE JANUARY 1, 1982

AS AMENDED

Section E.

	1	2	3	4	5	6	7	8	9	10
M-1	9,669	9,905	10,139	10,374	10,644	10,912	11,080	11,217	11,383	11,518
M-2	10,139	10,374	10,644	10,912	11,250	11,552	11,720	11,888	12,056	12,225
M-3	10,644	10,912	11,250	11,552	11,888	12,225	12,393	12,595	12,762	12,964
M-4	11,250	11,552	11,888	12,225	12,595	12,964	13,166	13,435	13,568	13,771
M-5	11,888	12,225	12,595	12,964	13,335	13,771	13,972	14,209	14,411	14,646
M-6	12,595	12,964	13,335	13,771	14,209	14,646	14,882	15,116	15,385	15,655
M-7	13,335	13,771	14,209	14,646	15,116	15,621	15,891	16,158	16,428	16,731
M-8	14,209	14,646	15,116	15,621	16,158	16,697	17,000	17,302	17,606	17,907
M-9	15,116	15,621	16,158	16,697	17,302	17,907	18,210	18,548	18,884	19,220
M-10	16,158	16,697	17,302	17,907	18,548	19,220	19,554	19,925	20,294	20,666
M-11	17,302	17,907	18,548	19,220	19,925	20,666	21,035	21,439	21,842	22,280
M-12	18,548	19,220	19,925	20,666	21,439	22,246	22,684	23,120	23,558	24,028
M-13	19,925	20,666	21,439	22,246	23,120	24,028	24,499	24,970	25,475	25,979
M-14	21,439	22,246	23,120	24,028	24,970	25,946	26,483	27,024	27,559	28,132
M-15	23,120	24,028	24,970	25,946	26,997	28,098	28,669	29,240	29,846	30,485
M-16	24,970	25,946	26,988	28,098	29,240	30,452	31,325	31,992	32,672	33,345
M-17	26,988	28,098	29,240	30,452	31,587	32,771	33,385	34,011	34,651	35,303
M-18	29,240	30,452	31,587	32,771	34,011	35,303	35,968	36,648	37,340	38,047

HARFORD COUNTY

SALARY PAY SCHEDULE

AS AMENDED

CLASSIFIED SERVICE

EFFECTIVE JULY 1, 1981

Section F.

	1	2	3	4	5	6	7	8	9	10
S-01	9,684	9,905	10,125	10,343	10,594	10,845	11,002	11,129	11,285	11,410
S-02	10,123	10,343	10,594	10,845	11,160	11,412	11,599	11,736	11,915	12,070
S-03	10,594	10,845	11,160	11,442	11,756	12,070	12,227	12,416	12,572	12,761
S-04	11,160	11,442	11,756	12,070	12,416	12,761	12,949	13,107	13,325	13,514
S-05	11,756	12,070	12,416	12,761	13,107	13,514	13,702	13,923	14,111	14,331
S-06	12,416	12,761	13,107	13,514	13,923	14,331	14,551	14,770	15,021	15,273
S-07	13,107	13,514	13,923	14,331	14,770	15,242	15,493	15,743	15,995	16,278
S-08	13,923	14,331	14,770	15,242	15,743	16,246	16,529	16,811	17,095	17,376
S-09	14,770	15,242	15,743	16,246	16,811	17,376	17,659	17,971	18,286	18,602
S-10	15,743	16,246	16,811	17,376	17,974	18,602	18,914	19,260	19,605	19,952
S-11	16,811	17,376	17,974	18,602	19,260	19,952	20,297	20,674	21,050	21,459
S-12	17,974	18,602	19,260	19,952	20,674	21,427	21,836	22,244	22,652	23,091
S-13	19,260	19,952	20,674	21,427	22,244	23,091	23,531	23,970	24,442	24,913
S-14	20,674	21,427	22,244	23,091	23,970	24,882	25,384	25,888	26,388	26,923
S-15	22,244	23,091	23,970	24,882	25,864	26,891	27,425	27,958	28,524	29,120
S-16	23,970	24,882	25,855	26,891	27,953	29,089	29,905	30,527	31,162	31,790
S-17	25,855	26,891	27,953	29,089	30,149	31,254	31,827	32,412	33,010	33,619
S-18	27,958	29,089	30,149	31,254	32,412	33,619	34,240	34,874	35,521	36,181

HARFORD COUNTY
SALARY PAY SCHEDULE
CLASSIFIED SERVICE
EFFECTIVE JANUARY 1, 1982

81-29
AS AMENDED

	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10
S-01	9,878	10,103	10,325	10,550	10,806	11,062	11,222	11,352	11,511	11,638
S-02	10,325	10,550	10,806	11,062	11,383	11,671	11,831	11,991	12,151	12,311
S-03	10,806	11,062	11,383	11,671	11,991	12,311	12,472	12,664	12,823	13,016
S-04	11,383	11,671	11,991	12,311	12,664	13,016	13,208	13,369	13,592	13,784
S-05	11,991	12,311	12,664	13,016	13,369	13,784	13,976	14,201	14,393	14,618
S-06	12,664	13,016	13,369	13,784	14,201	14,618	14,842	15,065	15,321	15,578
S-07	13,369	13,784	14,201	14,618	15,065	15,547	15,803	16,058	16,315	16,604
S-08	14,201	14,618	15,065	15,547	16,058	16,571	16,860	17,147	17,437	17,724
S-09	15,065	15,547	16,058	16,571	17,147	17,724	18,012	18,333	18,654	18,974
S-10	16,058	16,571	17,147	17,724	18,333	18,974	19,292	19,645	19,997	20,351
S-11	17,147	17,724	18,333	18,974	19,645	20,351	20,703	21,067	21,471	21,888
S-12	18,333	18,974	19,645	20,351	21,087	21,856	22,273	22,689	23,105	23,553
S-13	19,645	20,351	21,087	21,856	22,689	23,553	24,002	24,449	24,931	25,411
S-14	21,087	21,856	22,689	23,553	24,449	25,380	25,892	26,406	26,916	27,461
S-15	22,689	23,553	24,449	25,380	26,381	27,429	27,974	28,517	29,094	29,702
S-16	24,449	25,380	26,372	27,429	28,517	29,671	30,503	31,138	31,785	32,426
S-17	26,372	27,429	28,517	29,671	30,752	31,879	32,464	33,060	33,670	34,291
S-18	28,517	29,671	30,752	31,879	33,060	34,291	34,925	35,571	36,231	36,905

81-29
AS AMENDED

81-29

HARTFORD COUNTY
HOURLY PAY SCHEDULE

AS AMENDED

Section H.

EFFECTIVE JULY 1, 1981

	1	2	3	4	5	6	N/S
H-0	3.85 8,000	3.94 8,200	4.04 8,405	4.14 8,615	4.25 8,830	4.35 9,050	-----
H-1	5.08 10,566	5.51 11,466	5.64 11,737	5.77 12,007	5.84 12,153	5.91 12,298	5.98 12,444
H-2	5.21 10,837	5.64 11,737	5.77 12,007	5.91 12,298	5.98 12,444	6.04 12,569	6.11 12,714
H-3	5.34 11,107	5.77 12,007	5.91 12,298	6.04 12,569	6.11 12,714	6.18 12,860	6.27 13,047
H-4	5.48 11,398	5.91 12,298	6.04 12,569	6.18 12,860	6.27 13,047	6.36 13,234	6.42 13,359
H-5	5.61 11,669	6.04 12,569	6.18 12,860	6.36 13,234	6.42 13,359	6.51 13,546	6.58 13,692
H-6	5.75 11,960	6.18 12,860	6.36 13,234	6.51 13,546	6.58 13,692	6.67 13,879	6.74 14,025
H-7	5.93 12,334	6.36 13,234	6.51 13,546	6.67 13,879	6.74 14,025	6.85 14,254	6.96 14,482
H-8	6.08 12,646	6.51 13,546	6.67 13,879	6.85 14,254	6.96 14,482	7.05 14,670	7.14 14,857
H-9	6.24 12,979	6.67 13,879	6.85 14,254	7.05 14,670	7.14 14,857	7.25 15,086	7.34 15,273
H-10	6.42 13,354	6.85 14,254	7.05 14,670	7.25 15,086	7.34 15,273	7.45 15,502	7.56 15,730
H-11	6.62 13,770	7.05 14,670	7.25 15,086	7.45 15,502	7.56 15,730	7.68 15,980	7.79 16,209

N/S - Step for 1981-1982 fiscal year only.

Section I. Sections D through H are the pay plans for management, salaried
and hourly county classified employees only.

81-29

AS AMENDED

HARFORD COUNTY
EXEMPT SERVICE SALARY PLAN
EFFECTIVE JULY 1, 1981

81-29
AS AMENDED

Section J.

	1	2	3	4	5	6
ES 1	4,368	4,586	4,827	5,067	5,307	5,569
ES 2	4,586	4,827	5,067	5,307	5,569	5,853
ES 3	4,827	5,067	5,307	5,569	5,853	6,159
ES 4	5,067	5,307	5,569	5,853	6,159	6,465
0 ES 5	5,307	5,569	5,853	6,159	6,465	6,770
1 ES 6	5,569	5,853	6,159	6,465	6,770	7,120
2 ES 7	5,853	6,159	6,465	6,770	7,120	7,470
3 ES 8	6,159	6,465	6,770	7,120	7,470	7,840
4 ES 9	6,465	6,770	7,120	7,470	7,840	8,234
5 ES 10	6,770	7,120	7,470	7,840	8,234	8,649
6 ES 11	7,120	7,470	7,840	8,234	8,649	9,086
7 ES 12	7,470	7,840	8,234	8,649	9,086	9,545
8 ES 13	7,840	8,234	8,649	9,086	9,545	10,024
9 ES 14	8,234	8,649	9,086	9,545	10,024	10,527
0 ES 15	8,649	9,086	9,545	10,024	10,527	11,051
1 ES 16	9,086	9,545	10,024	10,527	11,051	11,597
2 ES 17	9,545	10,024	10,527	11,051	11,597	12,186
3 ES 18	10,024	10,527	11,051	11,597	12,186	12,776
4 ES 19	10,527	11,051	11,597	12,186	12,776	13,432
5 ES 20	11,051	11,597	12,186	12,776	13,432	14,087
6 ES 21	11,597	12,186	12,776	13,432	14,087	14,807
7 ES 22	12,186	12,776	13,432	14,087	14,807	15,551
8 ES 23	12,776	13,432	14,087	14,807	15,551	16,315
9 ES 24	13,432	14,087	14,807	15,551	16,315	17,144
0 ES 25	14,087	14,807	15,551	16,315	17,144	17,996
1 ES 26	14,807	15,551	16,315	17,144	17,996	18,892
2 ES 27	15,551	16,315	17,144	17,996	18,892	19,830
3 ES 28	16,315	17,144	17,996	18,892	19,830	20,835
4 ES 29	17,144	17,996	18,892	19,830	20,835	21,862
5 ES 30	17,996	18,892	19,830	20,835	21,862	22,976

81-29
AS AMENDED

Exempt Service Salary Plan (Continued)
Effective July 1, 1981

81-29
AS AMENDED

	1	2	3	4	5	6
ES 31	18,892	19,830	20,835	21,862	22,976	24,111
ES 32	19,830	20,835	21,862	22,976	24,111	25,312
ES 33	20,835	21,862	22,976	24,111	25,312	26,580
ES 34	21,862	22,976	24,111	25,312	26,580	27,911
ES 35	22,976	24,111	25,312	26,580	27,911	29,310
ES 36	24,111	25,312	26,580	27,911	29,310	30,772
ES 37	25,312	26,580	27,911	29,310	30,772	32,323
ES 38	26,580	27,911	29,310	30,772	32,323	33,939
ES 39	27,911	29,310	30,772	32,323	33,939	35,621
ES 40	29,310	30,772	32,323	33,939	35,621	37,412
ES 41	30,772	32,323	33,939	35,621	37,412	39,290
ES 42	32,323	33,939	35,621	37,412	39,290	41,256

Note: ES grades and payments are also assigned to Judicial (Section C)
for payment purposes only.

81-29
AS AMENDED

HERFORD COUNTY
EXEMPT SERVICE SALARY PLAN
EFFECTIVE JANUARY 1, 1982

81-29

AS AMENDED

Section K.

	1	2	3	4	5	6
ES 1	4,455	4,578	4,924	5,168	5,413	5,680
ES 2	4,678	4,924	5,168	5,413	5,680	5,970
ES 3	4,924	5,168	5,413	5,680	5,970	6,282
ES 4	5,168	5,413	5,680	5,970	6,282	6,594
ES 5	5,413	5,680	5,970	6,282	6,594	6,905
ES 6	5,680	5,970	6,282	6,594	6,905	7,262
ES 7	5,970	6,282	6,594	6,905	7,262	7,619
ES 8	6,282	6,594	6,905	7,262	7,619	7,997
ES 9	6,594	6,905	7,262	7,619	7,997	8,399
ES 10	6,905	7,262	7,619	7,997	8,399	8,822
ES 11	7,262	7,619	7,997	8,399	8,822	9,268
ES 12	7,619	7,997	8,399	8,822	9,268	9,736
ES 13	7,997	8,399	8,822	9,268	9,736	10,224
ES 14	8,399	8,822	9,268	9,736	10,224	10,738
ES 15	8,822	9,268	9,736	10,224	10,738	11,272
ES 16	9,268	9,736	10,224	10,738	11,272	11,829
ES 17	9,736	10,224	10,738	11,272	11,829	12,430
ES 18	10,224	10,738	11,272	11,829	12,430	13,032
ES 19	10,738	11,272	11,829	12,430	13,032	13,701
ES 20	11,272	11,829	12,430	13,032	13,701	14,369
ES 21	11,829	12,430	13,032	13,701	14,369	15,103
ES 22	12,430	13,032	13,701	14,369	15,103	15,862
ES 23	13,032	13,701	14,369	15,103	15,862	16,641
ES 24	13,701	14,369	15,103	15,862	16,641	17,487
ES 25	14,369	15,103	15,862	16,641	17,487	18,356
ES 26	15,103	15,862	16,641	17,487	18,356	19,270
ES 27	15,862	16,641	17,487	18,356	19,270	20,227
ES 28	16,641	17,487	18,356	19,270	20,227	21,252
ES 29	17,487	18,356	19,270	20,227	21,252	22,299
ES 30	18,356	19,270	20,227	21,252	22,299	23,436

81-29

AS AMENDED

Exempt Service Salary Plan (Cont'd.)
Effective January 1, 1982

81-29

AS AMENDED

	1	2	3	4	5	6
ES 31	19,270	20,227	21,252	22,299	23,436	24,593
ES 32	20,227	21,252	22,299	23,436	24,593	25,818
ES 33	21,252	22,299	23,436	24,593	25,818	27,112
ES 34	22,299	23,436	24,593	25,818	27,112	28,469
ES 35	23,436	24,593	25,818	27,112	28,469	29,896
ES 36	24,593	25,818	27,112	28,469	29,896	31,387
ES 37	25,818	27,112	28,469	29,896	31,387	32,969
ES 38	27,112	28,469	29,896	31,387	32,969	34,618
ES 39	28,469	29,896	31,387	32,969	34,614	36,333
ES 40	29,896	31,387	32,969	34,614	36,333	38,160
ES 41	31,387	32,969	34,614	36,333	38,160	40,076
ES 42	32,969	34,614	36,333	38,160	40,076	42,081

Note: ES grades and payments are also assigned to Judicial (Section C)
for payment purposes only.

81-29

AS AMENDED

HARFORD COUNTY
LAW ENFORCEMENT PAY SCHEDULE

EFFECTIVE JULY 1, 1981

Section L.

	1	2	3	4	5	6	7	8	9	10
L-1	10,799	11,095	11,426	11,789	12,152	12,515	12,745	12,942	13,140	13,371
L-2	11,095	11,426	11,789	12,152	12,515	12,942	13,170	13,371	13,568	13,800
L-3	11,426	11,789	12,152	12,515	12,942	13,371	13,568	13,800	14,030	14,294
L-4	11,789	12,152	12,515	12,942	13,371	13,800	14,030	14,261	14,525	14,756
L-5	12,152	12,515	12,942	13,371	13,800	14,261	14,525	14,756	15,019	15,283
L-6	12,515	12,942	13,371	13,800	14,261	14,756	15,019	15,283	15,547	15,811
L-7	12,942	13,371	13,800	14,261	14,756	15,283	15,547	15,811	16,108	16,404
L-8	13,371	13,800	14,261	14,756	15,283	15,811	16,108	16,371	16,669	16,997
L-9	13,800	14,261	14,756	15,283	15,811	16,371	16,669	16,964	17,294	17,624
L-10	14,261	14,756	15,283	15,811	16,371	16,964	17,294	17,592	17,921	18,342
L-11	14,756	15,283	15,811	16,371	16,964	17,592	17,921	18,250	18,612	18,976
L-12	15,283	15,811	16,371	16,964	17,592	18,250	18,612	18,943	19,306	19,702
L-13	15,811	16,371	16,964	17,592	18,250	18,612	19,025	19,448	19,881	20,323
L-14	16,371	16,964	17,592	18,250	18,612	19,025	19,448	19,881	20,323	20,776
L-15	16,964	17,592	18,250	18,612	19,025	19,448	19,881	20,323	20,776	21,230
L-16	17,592	18,250	18,612	19,025	19,448	19,881	20,323	20,776	21,230	21,707
L-17	18,250	18,612	19,025	19,448	19,881	20,323	20,776	21,230	21,707	22,046
L-18	18,612	19,025	19,448	19,881	20,323	20,776	21,230	21,707	22,046	22,392
L-19	19,025	19,448	19,881	20,323	20,776	21,230	21,707	22,046	22,392	22,742
L-20	19,448	19,881	20,323	20,776	21,230	21,707	22,046	22,392	22,742	23,064
L-21	19,881	20,323	20,776	21,230	21,707	22,046	22,392	22,742	23,064	23,426
L-22	20,776	21,230	21,707	22,046	22,392	22,742	23,064	23,426	23,793	24,170
L-23	21,230	21,707	22,046	22,392	22,742	23,064	23,426	23,793	24,170	25,165
L-24	21,707	22,046	22,392	22,742	23,064	23,426	23,793	24,170	25,165	25,883

Note: This pay plan applies only to the employees of the Harford County
Sheriff's Department.

HARFORD COUNTY

LAW ENFORCEMENT PAY SCHEDULE

EFFECTIVE JANUARY 1, 1982

81-29
AS AMENDED

Section M.

	1	2	3	4	5	6	7	8	9	10
L-1	11,015	11,317	11,655	12,025	12,395	12,765	13,000	13,201	13,403	13,638
L-2	11,317	11,655	12,025	12,395	12,765	13,201	13,403	13,638	13,839	14,076
L-3	11,655	12,025	12,395	12,765	13,201	13,638	13,839	14,076	14,311	14,580
L-4	12,025	12,395	12,765	13,201	13,638	14,076	14,311	14,546	14,816	15,051
L-5	12,395	12,765	13,201	13,638	14,076	14,546	14,816	15,051	15,319	15,589
L-6	12,765	13,201	13,638	14,076	14,546	15,051	15,319	15,589	15,858	16,127
L-7	13,201	13,638	14,076	14,546	15,051	15,589	15,858	16,127	16,450	16,732
L-8	13,638	14,076	14,546	15,051	15,589	16,127	16,430	16,698	17,002	17,337
L-9	14,076	14,546	15,051	15,589	16,127	16,698	17,002	17,303	17,640	17,976
L-10	14,546	15,051	15,589	16,127	16,698	17,303	17,640	17,944	18,279	18,709
L-11	15,051	15,589	16,127	16,698	17,303	17,944	18,279	18,615	18,984	19,356
L-12	15,589	16,127	16,698	17,303	17,944	18,615	18,984	19,322	19,692	20,096
L-13	16,127	16,698	17,303	17,944	18,615	18,984	19,406	19,837	20,279	20,729
L-14	16,698	17,303	17,944	18,615	18,984	19,406	19,837	20,279	20,729	21,192
L-15	17,303	17,944	18,615	18,984	19,406	19,837	20,279	20,729	21,192	21,655
L-16	17,944	18,615	18,984	19,406	19,837	20,279	20,729	21,192	21,655	22,141
L-17	18,615	18,984	19,406	19,837	20,279	20,729	21,192	21,655	22,141	22,487
L-18	18,984	19,406	19,837	20,279	20,729	21,192	21,655	22,141	22,487	22,840
L-19	19,406	19,837	20,279	20,729	21,192	21,655	22,141	22,487	22,840	23,197
L-20	19,837	20,279	20,729	21,192	21,655	22,141	22,487	22,840	23,197	23,525
L-21	20,279	20,729	21,192	21,655	22,141	22,487	22,840	23,197	23,525	23,895
L-22	21,192	21,655	22,141	22,487	22,840	23,197	23,525	23,895	24,269	24,959
L-23	21,655	22,141	22,487	22,840	23,197	23,525	23,895	24,269	24,959	25,668
L-24	22,141	22,487	22,840	23,197	23,525	23,895	24,269	24,959	25,668	26,401

Note: This pay plan applies only to the employees of the Harford County
Sheriff's Department.

81-29
AS AMENDED

1 Section 2. *Be It Further Enacted*, that this Act shall not be
2 codified in the Harford County Code.

3 Section 3. *Be It Further Enacted*, that this Act is hereby
4 declared to be an Emergency Act, necessary for the proper
5 operation of the County Government, and it shall become law on
6 the date it is signed by the County Executive; however, no
7 payments shall be made in accordance with this Act until July
8 1, 1981.

9 EFFECTIVE: July 1, 1981

10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32

81-29

AS AMENDED

BOOK 6 PAGE 578

BY THE COUNCIL

Read the third time, BILL NO. 81-29 (as amended)

Passed LSD 81-18 (June 9, 1981) (with amendments)

~~Added to Passage~~

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive
for his approval this 10th day of June, 1981
at 3:00 o'clock P.M.



Angela Markowski, Secretary

BY THE EXECUTIVE

APPROVED:

Thomas Burroughs
County Executive
Date 6/11/81

BY THE COUNCIL

This Bill (No. 81-29 (as amended), having been approved by
the Executive and returned to the Council, becomes law on
June 11, 1981.

Angela Markowski, Secretary

Rec'd & Recorded 11-10 19 81 at 1:00 P. M.
Lib Liber 6 Folio 554 & examined per
H. Douglas Chilcoat, Clerk, Harford Co.

EFFECTIVE DATE: July 1, 1981

81-29
AS AMENDED